

## **IMPORTANT NOTICE ABOUT YOUR BENEFIT PLAN**

May 2024

To Participants in Plan:

This notice summarizes important changes to the NECA/IBEW Family Medical Care Plan. If you have any questions regarding the changes summarized in this Summary of Material Modifications (“SMM”), you should contact the Benefits Office. Please keep a copy of this SMM with your Summary Plan Description for future reference.

### **Diagnostic Imaging**

Effective June 1, 2024, the Plan will no longer require pre-certification for most imaging procedures (such as computed tomography (CT) scans, magnetic resonance imaging and angiogram (MRI/MRA) scans, and positron emission tomography (PET) scans) in order for these benefits to be covered by the Plan.

Pre-certification by Anthem (1-855-343-4851) is still required for specialized cardiovascular procedures, including but not limited to stress echocardiography, transthoracic echocardiography, transesophageal echocardiography, arterial ultrasound, cardiac catheterization and percutaneous coronary intervention (PCI).

### **Fertility Services Through Progyny**

Effective June 1, 2024, the Plan will cover a variety of fertility services for members and their dependent spouses (dependent children excluded) through Progyny. This benefit will include up to two (2) Smart Cycles per lifetime. A Smart Cycle bundles individual services, tests, and treatments together to create a comprehensive family building benefit that is flexible and allows a provider to customize the most appropriate treatment plan for each participant, which may include:

- Artificial Insemination (IUI)
- FDA Bloodwork and Testing
- Fresh In Vitro Fertilization (IVF) Cycle
- Frozen Embryo Transfer (FET)
- Patient Care Advocate (PCA) Concierge Support
- Fertility Medications (via Progyny Rx)
- Pre-implantation Genetic Screening
- Pre-implantation Genetic Diagnosis
- Tissue Transportation
- Donor Tissue Purchase

Please note that fertility services provided outside of the Plan's Progyny benefit are excluded from coverage by the Plan. Benefits through Progyny are subject to other Plan limitations and exclusions provisions, including but not limited to eligibility and medical necessity. Dependent children are not eligible for the pregnancy services.

Progyny's Patient Care Advocates are available to speak via phone regarding this new benefit at (833) 233-0981 or go online to [www.Progyny.com](http://www.Progyny.com) for more information.

### **Fund Trustees**

Below is a list of the Plan's current Trustees as of May 1, 2024.

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Please keep this notice with your Summary Plan Description booklet for future reference.

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